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William E. Cross, Jr., Ph.D., is Author of Shades of Black: Diversity in African American Identity Shades of Black, (1991) on African American identity.

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William E. Cross, Jr., Ph.D. is a leading theorist and researcher in the field of ethnic identity development, specifically Black identity development. He is best

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Tcrecord: discussion

the scale is a 50-item meaure of the four-stage Black identity development process first proposed by William E. Cross Shades of Black: Diversity in African

William e. cross (author of shades of black)

William E. Cross is the author of Shades of Black (4.00 avg rating, 8 ratings, 0 reviews, published 1991), The Bluberry Factor William E. Cross s Followers.

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